



**NATIONAL
WOMEN'S
LAW CENTER
ACTION FUND**



FAMILY ECONOMIC SECURITY

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FAMILY ECONOMIC SECURITY

We need an economy and tax system that works for everyday women and families—where working people are paid sustainable wages, where everyone can make ends meet in safety and with dignity, and where communities have the resources to ensure that everyone has equal opportunity and freedom from discrimination and harassment. Unfortunately, our current tax code concentrates wealth in the hands of the privileged few while perpetuating racial and gender wealth gaps and depriving our communities of revenues that could be put toward public investments that benefit us all.

If politicians unrig our economy by ensuring that corporations and the very wealthy pay their fair share of taxes, we will have more to invest in people-powered prosperity, including access to quality child care, paid leave for all Georgians, better infrastructure, enforcement of anti-harassment and anti-discrimination protections, and other policies that center women and families.

Politicians and lawmakers need to prioritize policies that provide Georgia's women and families with the supports they need to thrive. We need gender economic justice for Georgia's working women.

Policies candidates & lawmakers should support:

- Make millionaires and billionaires pay their fair share of taxes.
- Help families with the rising cost of child care by investing in high-quality, affordable child care.
- Establish universal paid family and medical leave.
- Protect women, especially women of color, and all workers from discrimination and harassment in the workplace.
- Pay workers fairly, including ensuring equal pay for all and raising the minimum wage to at least \$15/hour for all working people.

Questions to ask candidates:

- Governor Kemp recently changed Georgia's income tax to a flat tax so that the wealthy end up paying less. How will you ensure that corporations and the wealthy pay their fair share of taxes?
- Have you developed policy, advocated for programs or investments, or passed laws that help families meet their needs, including finding and affording the high cost of quality child care? Please be specific. How do your plans support the workforce that provides this care?
- Have you advocated for the passage of comprehensive paid family and medical leave for all? Will you commit to ensuring that all working people have access to paid time off to care for themselves and loved ones?
- Have you advocated for and/or passed legislation that strengthens anti-discrimination protections, including protections against harassment and pay discrimination? How will you specifically address the especially large race and gender pay gaps for Black women, Indigenous women, and other women of color?
- People working to support their families should be able to make ends meet, including paying for housing, health care, child care, transportation, and other basic needs. Have you advocated for raising the minimum wage to one fair wage of at least \$15 per hour for all workers before tips, including youth, workers with disabilities, and others? How will you ensure that anyone who works gets paid at least \$15 an hour, before tips?



 **2022 Georgia Gender Justice Voter Guide**

